



Dress and Grooming Code

STUDENT DRESS & GROOMING (AR 5132)

All apparel must comply with the North Monterey County Unified School District Dress Code. The dress code shall be in effect at all school-related activities both on and off campus, including, but not limited to, activities such as dances, award ceremonies, field trips, and athletic events.

The Board shall authorize school regulations that prohibit student dress or grooming practices which:

- Present a hazard to the health or safety of the student himself or others in the school;
- Cause excessive wear or damage to school property;
- Prevent the student from achieving his/her own educational objectives because of blocked vision or restricted movement;
- Clothing, or styles used by some students to identify groups or gangs whose purpose is to intimidate or harass; or
- Distract from or otherwise impede the learning process because of their extreme style or attire that is too revealing.

Guidelines for Dress Code

The following guidelines shall apply to all school-related activities:

1. Clothing, tattoos, jewelry and personal items shall be free of writing, pictures or any other insignia which are crude, vulgar, profane or sexually suggestive, which bear drug, alcohol or tobacco company advertising, promotions and likenesses, advocate the use of violence or weapons, display images of gang-related symbols, or which advocate racial, ethnic or religious prejudice.
2. Clothes shall not be too revealing and must be sufficient to conceal undergarments at all times. See-through or fish-net fabrics, halter tops, tube tops, low cut tops, bare midriffs, ripped pants above midthigh and dresses, skirts or shorts that are shorter than mid-thigh are prohibited.
3. Pajamas/sleeping attire, slippers, and blankets are prohibited.
4. Attire which may be used as a weapon may not be worn, including but not limited to steel-toed boots, chains, items with spikes or studs, and other items deemed inappropriate by the administration.
5. Shoes must be worn at all times, on campus and at school functions.

The dress code shall be modified as appropriate to accommodate a student's religious or cultural observance, health condition, or other circumstance deemed necessary by the principal or designee. In addition, the principal or designee may impose dress requirements to accommodate the needs of special school activities, physical education classes, athletic activities, and other extracurricular and co-curricular activities.

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 49066)



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Standard Violations:

Students will be required to groom and/or change clothing when apparel or grooming is in violation of Dress and Grooming Code (BP 5132, AR 5132). Apparel in violation will be confiscated upon each incident. All items confiscated will be held in a locked container and released to the student and/or parent within 24 hours of incident.

If a parent/guardian or student disagrees with the site administrator's decision on a standard violation, the parent/guardian or student may attempt to resolve the problem by requesting a personal conference with the site administrator.

Progressive Discipline of Dress and Grooming Code Violations

Students with persistent (more than 3 in one school year) or egregious violations (unsafe or harmful to others) of the dress and grooming code will be subject to the progressive discipline plan as follows:

First Notice of Habitual Violation: The student will be counseled by a school guidance team member and be required to change clothing and/or confiscation of items (released to student).

Second Notice of Habitual Violation: Change of clothing and/or confiscation of items (released to student) and student conference resulting in student dress code agreement.

Third Notice of Habitual Violation: Parent/ Guardian contact, change of clothing and/or confiscation of items (released to parent/guardian). Further disciplinary action, up to a behavior contract, and/or suspension/expulsions will be under the discretion of the high school administration and district office as permitted by state law and/or district policy/regulation.

Dangerous or Disruptive Violations

Dress and grooming violations that cause actual disruptions of the educational environment, that result in actual violation of law or other school rules, including hate-crime laws, or that cause actual injury may result in district administration contacting local law enforcement agencies. It is the discretion of the District Administration, to initiate more serious disciplinary actions, with consequences up to and including expulsion; depending upon the nature and seriousness of the incident.